



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

YMCA Child Abuse Prevention

The safety and well-being of children in our care always has been and always will be a top priority of the Cumberland Cape Atlantic YMCA. We take our responsibility to children and their families very seriously.

We have a series of measures in place to keep kids safe. Our YMCA:

- Conducts criminal background checks, sex offender registry checks, and reference checks on all staff prior to hiring;
- Conducts criminal background screenings and sex offender registry checks on all volunteers;
- Requires all staff and volunteers to complete training on recognizing and preventing abuse;
- Prohibits staff and volunteers from being alone with a child where they cannot be observed by others – No one on one contact allowed;
- Restricts staff and volunteer contact with children outside the YMCA program, including on social media;
- Educates parents on how to recognize and prevent abuse;
- Reports any allegations or suspicions of abuse to law enforcement;
- Conducts fingerprinting and Child Abuse Record Information Searches of all childcare staff;
- Requires all volunteers to be supervised by staff at all times; and,
- Requires all members to be screened through our sex offender software.

For more than 91 years, the Cumberland Cape Atlantic YMCA has served our community with distinction and pride as an organization focused on youth development. We are committed to helping kids grow up happy, healthy, and strong.